

Southern Lehigh School District Board of School Directors Meeting Monday, September 26, 2022

Board of School Directors Meeting September 26, 2022 Southern Lehigh High School High School Boardroom 5800 Main Street Center Valley, PA 18034 6:30 p.m.

1. OPENING PROCEDURES

- a. Call to Order
- b. Recording of Attendance
- c. Pledge of Allegiance

2. VISITORS' COMMENTS

i.

a. Comments will be limited to three minutes per speaker to provide input to the board on items that are before us, or may come for us for a vote.

3. MINUTES

- a. Executive Session Summary-Board Solicitor
- b. Approval Board Minutes August 22, 2022
 - Motion to Approve the Board Minutes of August 22, 2022
 - 1. August 22, 2022 School Board Meeting Minutes
- c. Approval Board Workshop Minutes of September 12, 2022
 - i. Motion to Approve the Board Workshop Minutes of September 12, 2022
 - 1. <u>September 12, 2022 School Board Workshop Meeting</u> <u>Minutes</u>

4. SUPERINTENDENT

- a. Construction update
 - i. Michael Mahon will provide an update on district facilities.
- b. Other Topics
- c. District Policy Update
 - i. Presentation will be made by Anthony Pidgeon, Director of Human Resources

5. CURRICULUM/STUDENT AND STAFF SERVICES

a. Proposal for Middle School Club Soccer Team

- i. Motion to approve the attached proposal to add a Middle School Club Soccer Team in accordance with Board policy 123.2
 - 1. Middle School Club Soccer Team Proposal
- b. High School Young Educators Club
 - i. Motion to approve the High School Young Educators Club in accordance with Board policy 123.2.
- c. Student Teacher Affiliation Agreement
 - i. Motion to approve the attached affiliation agreement between Drexel University and Southern Lehigh School District
 - 1. Drexel University and Southern Lehigh School District Affiliation Agreement

6. SPECIAL EDUCATION AND STUDENT SERVICES

- a. No Agenda Items
- 7. TECHNOLOGY
 - a. No Agenda Items
- 8. BUSINESS AND FINANCE
 - a. Treasurer's Report and Investment Report for the months of July and August 2022
 - i. Motion to approve the Treasurer's Report and Investment Report for the months of July and August 2022
 - 1. July, 2022 Treasurer's Report
 - 2. August, 2022 Treasurer's Report
 - b. Bills List
 - i. Motion to approve the attached bills list dated September 26, 2022
 - 1. 9/26/2022 Bills List Summary and Details
 - c. Property Tax Refunds
 - i. Motion to approve the property tax refunds per attachment.
 - 1. Property Tax Refunds

9. SUPPORT SERVICES

- a. Architect of Record
 - Motion to approve El Associates, 2001 N. Front Street, Bldg.
 #3, Harrisburg, PA 17102 as Architect of Record for the 2022-2023 school year.
 - 1. <u>Standard Form of Agreement SLSD & El Associates</u>
 - 2. El Associates Billing Rate Schedule

10. HUMAN RESOURCES

- a. Memorandum of Understanding between East Stroudsburg University and Southern Lehigh School District
 - i. Motion to approve the attached MOU from East Stroudsburg University. The MOU sets forth an understanding between ESU and SLSD regarding the cost of tuition for students

taking classes at or through ESU. The district will receive a 10% discount on tuition costs. The district will be directly billed for tuition costs that are approved by the ACMC committee

- 1. <u>MOU East Stroudsburg University and Southern</u> <u>Lehigh School District.</u>
- b. Separation Agreement
 - i. Motion to approve the separation agreement for employee number 007170
- c. Certified Employee Appointment
 - 1. Motion to approve the following certified employee appointment.

| Name | Position | Location | 2022-2023 Salary | Effective Date |
|-----------------|---------------------------------|-------------|------------------|---|
| Elissa Harwick | Certified School Nurse | JPLIS | | Pending release from current district |
| Danielle Howard | Special Education Teacher | High School | \$69,344 | 10/10/2022 |

d. Classified Employee Appointment

i. Motion to approve the following classified employee appointments.

| Name | Position | Location | 2022-2023 Salary | Effective Date |
|-----------------|----------------------------|------------------------|------------------|--------------------------|
| Aszhadia Harris | Instructional Assistant | High School | 20.91 per hour | 10/10/2022 |
| Lori Rutkiewicz | Instructional Assistant | High School | 20.91 per hour | TBD pending paperwork |
| Hillary Vasquez | Instructional Assistant | High School | 20.91 per hour | TBD pending paperwork |
| Melody Dean | Food Service | High School | 18.00 per hour | 9/27/2022 |
| Rhonda Moyer | Food Service | Intermediate School | 18.00 per hour | 9/27/2022 |
| Danielle Fulton | Food Service | High School | 18.00 per hour | TBD pending paperwork |

| Heather Occhuizzi | Food Service | High School | 18.00 per hour | TBD Pending paperwork |
|-------------------|----------------------------|-----------------------------|----------------|--------------------------|
| Tabitha Leaver | Food Service | Liberty Bell Elem School | 18.00 per hour | TBD pending paperwork |
| Virginia Stumpf | Food Service | Middle School | 18.00 per hour | TBD pending paperwork |
| Nicole Lehrmann | Cafeteria Monitor | Liberty Bell | 11.91 per hour | 9/27/2022 |
| Kristin Dudish | Cafeteria Monitor | Liberty Bell | 11.91 per hour | 9/27/2022 |
| Grace Glueck | Instructional Assistant | Hopewell | 20.91 per hour | 10/3/2022 |

e. Classified Employee Resignation

i. Motion to approve the following classified employee resignations

| Name | Position | Location | Effective Date |
|---------------|-----------|----------------------------|----------------|
| Kathy Allein | LHR Nurse | JPL Intermediate School | 9/27/2022 |
| Tonya Hilbert | Custodian | JPL Intermediate School | 9/19/2022 |

f. Certified Employee resignation

i. Motion to approve the following certified employees resignation

| Name | Position | Location | Effective Date |
|------------|------------------------|----------------------------------|----------------|
| Robin Ewer | Instructional Coach | Hopewell, Liberty Bell, JPLIS | 9/14/2022 |

g. Certified Employee Retirement

i. Motion to approve the following certified employee retirement

| Name | Location | Position | Years of Service | Retirement Date |
|----------|---------------|-----------------|------------------|-----------------|
| Jennifer | | Business / Math | | |
| Matthias | Middle School | Teacher | 21 years | 11/1/2022 |

- h. Graduate Increment Requests
 - i. Motion to approve the following graduate increment requests effective September 1, 2022, the beginning of the contract year, in accordance with the terms of the collective bargaining agreement.

| Name | Location | Increment Request |
|-------------------|----------------------------|---------------------------------|
| Nancy Smillie | Hopewell | Bachelors to Bachelors + 15 |
| Kelly Katzbeck | Hopewell, Liberty Bell | Bachelors +15 to Masters |
| Jonathan Piperato | High School | Bachelors +15 to Masters |
| Lori Kern | JPL Intermediate School | Bachelors + 15 to Bachelors +30 |
| David Dougherty | High School | Bachelors + 15 to Bachelors +30 |
| Vera Marston | JPL Intermediate School | Masters + 30 to Masters + 45 |

i. Extended Term Substitute

i. Motion to approve the following extended term substitute

| Name | Position | Rate | Effective Date |
|-------------|--------------------------|---------------------|-------------------|
| Audrey Coll | Extended Term Substitute | \$200.00 per day | 9/21/2022 |

j. 2022-2023 Substitutes

i. Motion to approve the following Substitutes

| Name | Position | Pay Rate | Effective Date |
|------|----------|----------|----------------|
|------|----------|----------|----------------|

| Melissa Gurdineer | Sub Secretary | 17.80 per hour | 9/27/2022 |
|-------------------|---------------------|----------------|-------------------|
| Morgan Weaver | Sub Teacher | 130.00 per day | 9/27/2022 |
| Morgan Weaver | Sub IA | 17.80 per hour | 9/27/2022 |
| Terri Syvret | Sub Teacher | 130.00 Per day | Pending paperwork |
| Deborah Hickey | Sub IA | 17.80 per hour | 9/27/2022 |
| Andy Baranek | Sub Teacher | 130.00 per day | Pending paperwork |
| Christine Vicente | Sub Secretary | 17.80 per hour | Pending paperwork |
| Kelly Lisachenko | Sub IA | 17.80 per hour | Pending paperwork |
| Kelly Lisachenko | Sub Cafe Monitor | 11.60 per hour | Pending paperwork |
| Kathleen Butler | Sub Teacher | 130.00 per day | Pending paperwork |
| Mylene Seelie | Sub IA | 17.80 per day | 9/22/2022 |

- k. 2022-2023 Extra Curricular Coaching Volunteers
 - i. Motion to approve the following Extra Curricular Coaching and Ancillary Volunteers.

| Volunteer Coach | Level | Position |
|-------------------|-------------|------------------------------|
| Michael Wagner | High School | Volunteer Volleyball Coach |
| Matthew Mirth | High School | Volunteer Wrestling Coach |
| Michelle Barker | Junior HS | Volunteer Wrestling Coach |
| Jozlyn Minnema | High School | Volunteer Girls Soccer Coach |
| Samantha Ferrante | High School | Spring Musical |
| Rebecca Peiper | High School | Spring Musical |

- I. 2022-2023 Winter Extra Curricular Coaching
 - i. Motion to approved the following Extra Curricular Coaching staff for the 2022-2023 school year

| Name | Level | Position | Stipend |
|------------------|-------------|---------------------|------------|
| Katharine Steele | High School | Head Boys and Girls | \$8,528.00 |

| | | Swimming and Diving Coach | |
|------------------|-----------|---------------------------|------------|
| Richard Frable | Junior HS | Head JHS Wrestling Coach | \$5,461.00 |
| | | Assistant JHS Wrestling | |
| Stephen Siderias | Junior HS | Coach | \$4,469.00 |

m. 2022-2023 Winter Extra Curricular Coaching

i. Motion to approved the following Extra Curricular Coaching staff for the 2022-2023 school year

| Total Stipend | Extra Curricular | Lev el | Position | Stipend, Hourly, or Session | 22-23 Rate |
|--|--|----------------------|--|--|--|
| Head - \$9,930.00 Assistants - \$11,916.00 | Ryan Wehr Robert Bogwist OPEN Andrew Nicholas | HS HS HS HS | Head Boys Basketball Assistant Boys Basketball Assistant Boys Basketball Assistant Boys Basketball | Stipend - 100% Stipend - 100% Stipend - 50% Stipend - 50% | \$9,930. 00 \$5,958. 00 \$2,979. 00 \$2,979. 00 |
| | | | | 1 Head and 2 Assistants | |
| Head - \$5,461.00 | Matthew Swartz | HS | Head Boys Basketball - JRHI | Stipend - 100% | \$5,461. 00 |
| | | | | 1 Head | |
| Head - \$4,469.00 Assistants - \$2,979.00 | Todd Miller Russ Tucker | MS MS | Head Boys Basketball Assistant Boys Basketball | Stipend - 100% Stipend - 100% | \$4,469. 00 \$2,979. 00 |
| | | | | 1 Head and 1 Assistant | |
| Head - \$9,930.00 Assistants - \$11,916.00 | Sydney Cyr Traci Cyr Jenna Leanch | HS HS HS | Head Girls Basketball Assistant Girls Basketball Assistant Girls Basketball | Stipend - 100% Stipend - 100% Stipend - 100% | \$9,930. 00 \$5,958. 00 \$5,958. 00 |
| | | | | 1 Head and 2 Assistants | |
| Head - \$5,461.00 | OPEN | HS | Head Girls Basketball - JRHI | Stipend - 100% | \$5,461. 00 |
| | | | | 1 Head | |

| | Ancillary Staff | Lev el | Position | Stipend, Hourly, or Session | 22-23 Rate |
|---|---------------------------------------|----------------------|--|--|--|
| | | | | 1 Head and 2 Assistants | |
| Assistants - \$10,232.00 | OPEN OPEN Michael Owens OPEN | HS HS HS HS | Assistant Swimming and Diving Assistant Swimming and Diving Assistant Swimming and Diving | Stipend - 100% Stipend - 100% Stipend - 50% Stipend - 50% | \$5,116.0 0 \$2,558. 00 \$2,558. 00 |
| | | | | 1 Head and 1 Assistant | |
| Head - \$4,439.00 Assistants - \$2,663.00 | Cotie Strong Lori Schumaker | HS HS | Head Winter Track Assistant Winter Track | Stipend - 100% Stipend - 100% | \$4,439. 00 \$2,663. 00 |
| | | | | 1 Head and 1 Assistant | |
| Head - \$5,461.00 Assistants - \$4,469.00 | OPEN OPEN | HS HS | Head Wrestling - JRHI Assistant Wresting - JRHI | Stipend - 100% Stipend - 100% | \$5,461. 00 \$4,469. 00 |
| | | | | 1 Head and 1 Assistant | |
| Head - \$9,930.00 Assistants - \$5,958.00 | Brenton Ditchcreek Matthew Miller | HS HS | Head Wrestling Assistant Wrestling | Stipend - 100% Stipend - 100% | \$9,930. 00 \$5,958. 00 |
| | | | | 1 Head and 1 Assistant | |
| Head - \$4,439.00 Assistants - \$2,663.00 | Rob Gaugler Carl Crouse | HS HS | Head Rifle Assistant Rifle | Stipend - 100% Stipend - 100% | \$4,439. 00 \$2,663. 00 |
| | | | | 1 Head and 1 Assistant | |
| Assistants - \$2,979.00 | OPEN | MS | Assistant Girls Basketball | Stipend - 100% | 00 \$2,979. 00 |

| Casey Cooperman Spencer Cameron David Diaz | HS | Asst. to the AD Asst. to the AD Asst. to the AD | Stipend - 33.3% Stipend - 33.3% Stipend - 33.3% | \$1,233. 33 \$1,233. 33 \$1,233. 33 |
|---|----------------|--|--|--|
| Extra Curricular Volunteers | Lev el | Position | | |
| Stan Swartz | HS | Volunteer Boys Basketball | | |
| Joseph Deutsch Kathleen Miller Michael Miller | MS MS MS | Volunteer Boys Basketball Volunteer Boys Basketball Volunteer Boys Basketball | | |
| Kali Buckenmyer | HS | Volunteer Girls Basketball | Was our head ms girls bball coach last year, but now has a job conflict | |
| Andrea Stevko Bryan Kane Stephen Schrader | HS HS HS | Volunteer Winter Track Volunteer Winter Track Volunteer Winter Track | | |

n. 2022-2023 Ancillary Activity Staff

i. Motion to approve the following Ancillary Activity contracted employees appointments and pay for the 2022-2023 school year.

| CLUB ADVISORS | | | | | | |
|--|-----|---------------------------------------|---------------|--|--|--|
| NAME | LVL | EXTRACURRICULAR, NON-CLASS RELATED | 22-23 STIPEND | | | |
| Casey Cooperman | HS | Class Advisor - Freshmen | \$1,192 | | | |
| Courtney Bathgate | HS | Class Advisor - Sophomore | \$1,308 | | | |
| Lee Zeisloft | HS | Class Advisor - Junior | \$2,147 | | | |
| Stephanie Donale | HS | Class Advisor - Senior | \$2,462 | | | |
| David Long | HS | Debate Team | \$2,886 | | | |
| Ed Sinkler | HS | Ecology Club | \$1,557 | | | |
| JoAnn Peralta (50%) Michael Anthony | HS | FBLA | \$1,929 | | | |

| (50%) | | | |
|--|-----|-----------------------------------|---------------|
| Tom Beaupre | HS | Key Club | \$2,534 |
| Marlo Spritzer | HS | Newspaper HS | \$2,325 |
| Jenn Wlodek | HS | Honor Society | \$1,305 |
| Jonathan Piperato (33.4%) Eric Knaus (33.3%) Brandon Myung (33.3%) | HS | Robotics Club | \$2,723 |
| Megan Kane | HS | SADD | \$1,815 |
| Beth Dottery (50%) Jenn Wlodek (50%) | HS | Scholastic Scrimmage | \$1,845 |
| Troy Ruch (50%) Laura Schiffer (50%) | HS | Student Senate Advisor - HS | \$2,886 |
| Cherise Kocis (50%) Amy Bausher (50%) | HS | Teen Counseling | \$2,429 |
| Lee Zeisloft | HS | Varsity Club | \$2,116 |
| Lauren Tocci | HS | Yearbook HS | \$3,994 |
| Tami Faust (50%) Lindsay Helm (50%) | нѕ | Dance Team | \$3,363 |
| | 110 | | ψ0,000 |
| NAME | LVL | EXTRACURRICULAR, CLASS RELATED | 22-23 STIPEND |
| Larry Fisher | HS | Band - Senior HS | \$9,621 |
| Rob Gaugler | HS | Band Assistant HS | \$2,319 |
| Devon Wolfe (50%) | HS | Band Assistant HS | \$2,319 |
| Marlo Spritzer | HS | Band Front | \$4,769 |
| Matt Wehr | HS | Choral Music - Senior HS | \$4,623 |
| Larry Fisher | HS | Orchestra - Senior HS | \$2,598 |

o. Student Teacher Placement

1. Motion to approve the following Student Teacher placements for the

2022-2023 school year.

| Name | Area | | Cooperating Teacher | | Effective Date |
|-------------|------------|--------|------------------------|----------|-------------------|
| Carly Noyes | Elementary | Drexel | Sara Hovis | Hopewell | 10/1/2022 |

11. COMMITTEE REPORTS

12. NEW BUSINESS

13. OTHER BUSINESS

14. FOR INFORMATION ONLY

- a. Field Trip Proposal/Requests
 - i. K-8 Proposed Field Trip Requests for Academic Year 2022-2023
 - 1. K-8 Field Trip List 2022-2023 Academic Year
 - ii. High School Proposed Field Trip Requests for Academic Year 2022-2023
 - 1. High School Field Trip List 2022-2023 Academic Year

b. Professional Development Conference Requests

- i. Attached for review please find the Professional Development Conference Requests for Board and Public Review for the 9/26/2022 School Board Meeting.
 - 1. <u>Professional Development Conference Request</u> <u>9/26/2022</u>
- c. Graduate Study

| Name | Position | Course / Program Pre-Approved | Institution | Reimburs ement | Column Movement | Approval Date |
|------------------|-----------------------|-------------------------------------|----------------------------|-------------------|--------------------|------------------|
| Luciann Gavin | Elementary Teacher | | CCIU/Neumann University | x | х | 9/20/2022 |

- **15. VISITORS' COMMENTS**
- 16. EXECUTIVE SESSION
- **17. ADJOURNMENT**